

GET STARTED TODAY!

WE CAN USE YOUR ASSISTANCE

BECAUSE THE PEOPLE WE SERVICE, ARE IN NEED OF ASSISTANCE

WE'RE HIRING WORLDWIDE!



LUPUS FIGHTERS OF AMERICA

WE'RE HIRING!

For Support Group Lead Facilitator & Advocate Positions



Four (4) Ways of Compensation

- Live Cam
- Phone Chat
- Video Sales
- Tips/Donations

Lupus Fighters of America Foundation is seeking twelve (12) experienced social workers, mental health & health-care professionals to facilitate our monthly support group meetings.

These support group meetings are for individuals with Lupus, PTSD & Cancer.

3% for Advocates & 60% for Health Professionals;
Four (4) Income Generating Avenues

- 3% & 60% of Live Cam Pay Per Minute Earnings
- 3% & 60% of Live Phone Pay Per Minute Earnings
- 3% & 60% of Video Sales Earnings
- 2% & 70% of Tips / Donation Earnings

We're Seeking:

- Mental Health Professionals ✓
- Healthcare Professionals ✓
- Lupus Support Advocates ✓
- PTSD Support Advocates ✓
- Cancer Support Advocates ✓

APPLY TODAY

Are You Looking For A Way
To Generate Extra Income!

For More Information
lupusfightersofamerica.org





POSITION DESCRIPTION

Virtual Lupus, PTSD & Cancer Support Group Meeting Lead Facilitator

Las Vegas, Nevada and Abroad

Lupus Fighters of America Foundation is seeking twelve (12) experienced social workers and or health-care professionals to facilitate our monthly support group meetings. These support group meetings are for individuals with Lupus, PTSD & Cancer. Our support groups allow patients to voice their concerns, share experiences and learn coping strategies for managing their illness. Below are the qualifications and responsibilities for the position. If you enjoy talking and interacting with people, this position is for you. If you are interested, please visit; lupusfightersofamerica.org and complete our online application form.

Qualifications

- Bachelor's degree in Social Working or Medical Industry (Preferred; But Not Required) Or
- A minimum of two (2) years of social working, group facilitation or health-care experience
- Pass a background check.
- Find Guest Speakers to speak at the Support Group Meetings
- Must have internet connection, a desktop or laptop, Ipad, Tablet or Mobile device with a web-cam, microphone & speakers.

Responsibilities

- Facilitate support group meetings Live Streamed via Webcam on every **Monday, Saturday and Sunday** of each month. Available hours are from **8:00am - 5:00pm, 6:00pm - 11:00pm or Midnight - 7:00am** for our international patients. **Each Support Group Meetings range from 15 minutes up to 1 hour.** You choose the time your available, from 15 minutes to 8 hours per day.
- Ability to recruit Lupus, Cancer or PTSD Patients to attend your support group meetings
- Invite local members (patients) to a designated venue location of your choice in your area to participate in the Live Streamed (PIP) Interactive Webcam Support Group Conference (**When Applicable**).
- Must be respectful, professional and hospitable towards all guest, patients and their family and or caregivers during any session.
- Be attentive and schedule times for guest speakers and patients to share their story and speak during the meeting / session. Ability to keep detail notes, email patients about updated medical news and developments
- Ability to find sponsors for the Support Group Meetings
- Have a positive attitude while interacting with patients & group attendees via (Free) Live streaming (PIP) Webcam group chat and or in a paid Private 1 on 1 and or Group sessions.
- Recruit a creditable assistant, in the event that you're unable to facilitate your group meetings.
- Develop and or have general knowledge of the subject and management skills.
- Keep attendance at each Support Group Meeting via in Person or Web-Cam Live Streaming

Facilitator Briefing

LUPUS HEALTHCARE PROFESSIONALS / LEAD FACILITATOR: whom provide in person **Lupus Support Group Meeting** or via Live Web-Cam, you will receive; ****FREE Marketing and Promotions. Major Audio/Video Distribution to over 75+ Digital Retail Outlets, Licensing & Publishing. As well as Branding Exposure for the use of your Pre-Recorded Audio/Video Content/Materials and use of the said content/materials via Webcam Live Streaming****

CANCER HEALTHCARE PROFESSIONALS / LEAD FACILITATOR: whom provide in person **Cancer Support Group Meetings** or via Live Web-Cam will receive; ****FREE Marketing, Promotions, Major Audio/Video Distribution to over 75+ Digital Retail Outlets, Licensing & Publishing. As well as Branding Exposure for the use of your Pre-Recorded Audio/Video Content/Materials and use of the said content/materials via Webcam Live Streaming****

PTSD MENTAL HEALTH PROFESSIONALS / LEAD FACILITATOR: whom provide in person **PTSD Support Group Meeting** or via Live Web-Cam, you will receive; ****FREE Marketing and Promotions. Major Audio/Video Distribution to over 75+ Digital Retail Outlets, Licensing & Publishing. As well as Branding Exposure for the use of your Pre-Recorded Audio/Video Content/Materials and use of the said content/materials via Webcam Live Streaming****

ADVOCACY / SUPPORTER POSITION: Market and promote the support group meetings across your social media platforms. Recruit **Lupus**, **Cancer** and or **PTSD** patients to join our Live Support Group Meetings via Cam or Phone chat. Have a minimum of six (6) months consulting experience and or group leadership / management role. Ability to keep detail notes & forward the information to LFOA & Lead Facilitator. Forward emails to patients about the upcoming support group meetings, guest speakers and new programs and services on behalf of the Lead Facilitator. Advocates will receive three (3%) percent of the total Pay Per Minute Live Cam, Phone & website video clip store sales earnings. Including two (2%) percent of Tips/Donations.

ABOUT THE SUPPORT GROUPS

Support Groups provide the assistance, coping advice, resources and support many patients can use and or perhaps need dealing with their daily struggles. We're providing the patients with a strong support system and resourceful team of advocates and professionals ready and willing to assist.

It's always good to put a face and voice with the individuals name, when discussing important issues. Our pilot program provides just that, we put a voice and face with the individuals name via Live Streaming Picture in Picture(PIP) LFOA-Cam.

Allowing the patient to actually see the person they are discussing information with about their condition. We're also able to extend our interactive pilot program to other business entities; small and or large. Including; Education Institutions and Medical Facilities.

COMPENSATION OUTLINE

Health Professionals / Lead Facilitators Are Offered Four (4) Ways To Earn Income

- 1. 60%** of Live 1 on 1 / Group Session Pay Per Minute (PPM) Earnings
- 2. 60%** of Website Video Clip Store & Merchandise Sales
- 3. 60%** of (PPM) Live Phone Chat Support Earnings
- 4. 70%** of Tips / Donations Earnings

Advocates / Supporters Are Offered Three (3) Ways To Earn Income (Recruitment)

- 1. 3%** of Live 1 on 1 / Group Session Pay Per Minute (PPM) Earnings
- 2. 3%** of Website Video Clip Store & Merchandise Sales
- 3. 3%** of (PPM) Live Phone Chat Support Earnings
- 4. 2%** of Tips / Donations Earnings

PLEASE READ ALL OF OUR CODE OF ETHICS POLICIES

The Confidentiality and Medical Privacy Agreement is in place to protect the patient and that of the Support Group Professionals, Advocates / Supporters assisting the patients. Due to the fact that any information being shared, by the patient to any Professionals, Advocates / Supporters is very sensitive information. Which may include a patient displaying their medical records. Please read all of our Code of Ethics guideline and regulations beginning on page 6.

- Audio and or Visual Recording For Education in Healthcare Code of Medical Ethics.
- Audio and or Visual Recording For Public Education Code of Medical Ethics.
- Privacy in Healthcare Code of Medical Ethics.
- Confidentiality Code of Medical Ethics.
- Industry-Employed Physicians & Independent Medical Examiners Code of Medical Ethics.
- Access to Medical Records by Data Collection Companies Code of Medical Ethics.

I, _____ have read, understand and agree to follow all the Code of Medical Ethics guidelines and regulations outlined in this document.

SUPPORT GROUP BRIEF OUTLINE

Lupus Fighters of America Foundation is devoted to improving the quality of life for Lupus sufferers, by providing urgently needed services, programs and support. While raising awareness of the disease among medical professionals and the general public.

This includes solving the mystery of lupus, one of the world's cruelest, most unpredictable, and devastating diseases, while giving loving support to those who suffer from its brutal impact.

The **Lupus Fighters of America Foundation** (LFOA) is a 501c3 Federal Exempt Organization based in Las Vegas Nevada. Lupus Fighters of America Foundation is offering local support groups to our community of lupus warriors. Including cancer survivors and PTSD fighters & their family members and caregivers.

As well as offering our new Interactive Live Stream (PIP) Cam support group center, to assist patients from around the world.

We're looking to collaborate with Motivational speakers, Therapist, Counselors, Mental Health and Health-care Professionals locally and internationally. To come together and unite in order to provide solutions and more natural alternative remedies for our **Lupus**, **Cancer** and **PTSD** patients across the globe.

However; if your not able to attend in person or online via Live Cam; with your approval we can use your prerecorded audio/video materials and or you may use your laptop, computer, tablet and or mobile device to stream live on our server to our audience.

The importance of these support groups is to allow the professionals to personally hear the struggles of the patients outside of the hospital / office loud and clear. Its important to even listen to the patients caregivers and their loved ones, they struggle as well.

The importance of these support groups is to unite, educate and advocate. While providing and implementing tangible solutions to help our community of Lupus, Cancer and PTSD patients, caregivers and their families cope with the daily struggles dealing with the illness.

Our programs are evidenced-based and we conduct frequent needs assessments based on patients input in order to determine our programs' impact, satisfaction and reach.

LFOA offers **programs and services** that reflect our comprehensive approach to care for people with systemic lupus, cancer and or PTSD. Through these programs, patients will learn more about their illness and understand how to cope; from healthcare professionals, advocates and from others who have the same illness.

[CLICK HERE TO APPLY!](#)

LUPUS FIGHTERS OF AMERICA



LUPUS LIVE STREAMING

SUPPORT GROUP

We Understand Your Struggle
You are not Alone

WHEN

● First Monday, Every Month:
4pm - 5:30pm & 6pm - 8pm

WHERE

● Total Wines & More
5720 Centennial Center Blvd

HOW

● Free Entry, 30 Min Wine Tasting
& Appetizers - Ages: 21+

DETAILS

● Interact with one of our Lupus Support Advocate via Live Streaming Webcam and or in person. Its Free to attend our support group meetings. If you would like a private session, please schedule an appointment.

CONTACT US FOR DETAILS!

Lupus Fighters of America Foundation

3300 S. Decatur Blvd

Las Vegas Nevada 89102

Lupusfightersofamerica@gmail.com

www.lupusfightersofamerica.org

Ph: 702.623.2888

Code of Medical Ethics

3.2.4 Access to Medical Records by Data Collection Companies

Information contained in patients' medical records about physicians' prescribing practices or other treatment decisions can serve many valuable purposes, such as improving quality of care. However, ethical concerns arise when access to such information is sought for marketing purposes on behalf of commercial entities that have financial interests in physicians' treatment recommendations, such as pharmaceutical or medical device companies.

Information gathered and recorded in association with the care of a patient is confidential. Patients are entitled to expect that the sensitive personal information they divulge will be used solely to enable their physician to most effectively provide needed services. Disclosing information to third parties for commercial purposes without consent undermines trust, violates principles of informed consent and confidentiality, and may harm the integrity of the patient-physician relationship.

Physicians who propose to permit third-party access to specific patient information for commercial purposes should:

- (a) Only provide data that has been de-identified.
- (b) Fully inform each patient whose record would be involved (or the patient's authorized surrogate when the individual lacks decision-making capacity) about the purpose(s) for which access would be granted.

Physicians who propose to permit third parties to access the patient's full medical record should:

- (c) Obtain the consent of the patient (or authorized surrogate) to permit access to the patient's medical record.
- (d) Prohibit access to or decline to provide information from individual medical records for which consent has not been given.
- (e) Decline incentives that constitute ethically inappropriate gifts, in keeping with ethics guidance.

Principles of Medical Ethics

Code of Medical Ethics

3.1.4 Audio or Visual Recording of Patients for Public Education

Audio and/or visual recording of patient care for public broadcast is one way to help educate the public about health care. However, no matter what medium is used, such recording poses challenges for protecting patient autonomy, privacy, and confidentiality. Filming cannot benefit a patient medically and may cause harm. As advocates for their patients, physicians have an obligation to protect patient interests and ensure that professional standards are upheld. Physicians also have a responsibility to ensure that information conveyed to the public is complete and accurate (including the risks, benefits, and alternatives of treatments).

Physicians involved in recording patients for public broadcast should:

- (a) Participate in institutional review of requests to record patient interactions.
- (b) Require that persons present for recording purposes who are not members of the health care team:
 - (i) minimize third-party exposure to the patient's care;

- (ii) adhere to medical standards of privacy and confidentiality.
- (c) Encourage recording personnel to engage medical specialty societies or other sources of independent expert review in assessing the accuracy of the product.
- (d) Refuse to participate in programs that foster misperceptions or are otherwise misleading.
- (e) Restrict participation to patients who have decision-making capacity. Recording should not be permitted when the patient lacks decision-making capacity except in rare circumstances and with the consent of the parent, legal guardian, or authorized decision maker.
- (f) Inform a patient (or authorized decision maker) who is to be recorded:
 - (i) about the purpose for which patient encounters with physicians or other health care professionals will be recorded;
 - (ii) about the intended audience(s);
 - (iii) that the patient may withdraw consent at any time prior to recording and up to an agreed on time before the completed recording is publicly broadcast, and if so, what will be done with the recording;
 - (iv) that at any time the patient has the right to have recording stopped and recording personnel removed from the area;
 - (v) whether the patient will be allowed to review the recording before broadcast and the degree to which the patient may edit the final product;
 - (vi) whether the physician was compensated for his participation and the terms of that compensation.
- (g) Ensure that the patient has had the opportunity to address concerns before and after recording.

- (h) Ensure that the patient's consent is obtained by a disinterested third party not involved with the production team to avoid potential conflict of interest.
- (i) Request that recording be stopped and recording personnel removed if the physician (or other person involved in the patient's care) perceives that recording may jeopardize patient care.
- (j) Ensure that the care they provide and the advice they give to patients regarding participation in recording is not influenced by potential financial gain or promotional benefit to themselves, their patients, or the health care institution.
- (k) Remind patients and colleagues that recording creates a permanent record and may in some instances be considered part of the medical record.

Principles of Medical Ethics

Code of Medical Ethics

3.1.3 Audio or Visual Recording Patients for Education in Health Care

Audio or visual recording of patients can be a valuable tool for educating health care professionals, but physicians must balance educational goals with patient privacy and confidentiality. The intended audience is bound by professional standards of respect for patient autonomy, privacy, and confidentiality, but physicians also have an obligation to ensure that content is accurate and complete and that the process and product of recording uphold standards of professional conduct.

To safeguard patient interests in the context of recording for purposes of educating health care professionals, physicians should:

- (h) Ensure that all nonclinical personnel present during recording understand and agree to adhere to medical standards of privacy and confidentiality.
- (i) Restrict participation to patients who have decision-making capacity. Recording should not be permitted when the patient lacks decision-making capacity except in rare circumstances and with the consent of the parent, legal guardian, or authorized decision maker.
- (j) Inform the patient (or authorized decision maker, in the rare circumstances when recording is authorized for minors or patients who lack decision-making capacity):
 - (i) about the purpose of recording, the intended audience(s), and the expected distribution;
 - (ii) about the potential benefits and harms (such as breach of privacy or confidentiality) of participating;
 - (iii) that participation is voluntary and that a decision not to participate (or to withdraw) will not affect the patient's care;
 - (iv) that the patient may withdraw consent at any time and if so, what will be done with the recording;
 - (v) that use of the recording will be limited to those involved in health care education, unless the patient specifically permits use by others.
- (k) Ensure that the patient has had opportunity to discuss concerns before and after recording.
- (l) Obtain consent from a patient (or the authorized decision maker):

- (i) prior to recording whenever possible;
 - (ii) before use for educational purposes when consent could not be obtained prior to recording.
- (m) Respect the decision of a patient to withdraw consent.
- (n) Seek assent from the patient for participation in addition to consent by the patient's parent or guardian when participation by a minor patient is unavoidable.
- (l) Be aware that the act of recording may affect patient behavior during a clinical encounter and thereby affect the film's educational content and value.
- (m) Be aware that the information contained in educational recordings should be held to the same protections as any other record of patient information. Recordings should be securely stored and properly destroyed, in keeping with ethics guidance for managing medical records.
- (n) Be aware that recording creates a permanent record of personal patient information and may be considered part of the medical record and subject to laws governing medical records.

Principles of Medical Ethics

Code of Medical Ethics

3.2.1 Confidentiality

Patients need to be able to trust that physicians will protect information shared in confidence. They should feel free to fully disclose sensitive personal information to enable their physician to most effectively provide needed services. Physicians in turn have an ethical obligation to preserve the confidentiality of information gathered in association with the care of the patient.

In general, patients are entitled to decide whether and to whom their personal health information is disclosed. However, specific consent is not required in all situations.

When disclosing patients' personal health information, physicians should:

- (o) Restrict disclosure to the minimum necessary information; and
- (p) Notify the patient of the disclosure, when feasible.

Physicians may disclose personal health information without the specific consent of the patient (or authorized surrogate when the patient lacks decision-making capacity):

- (o) To other health care personnel for purposes of providing care or for health care operations; or
- (p) To appropriate authorities when disclosure is required by law.
- (q) To other third parties situated to mitigate the threat when in the physician's judgment there is a reasonable probability that:

the patient will seriously harm him/herself;

the patient will inflict serious physical harm on an identifiable individual or individuals.

For any other disclosures, physicians should obtain the consent of the patient (or authorized surrogate) before disclosing personal health information.

Principles of Medical Ethics

Code of Medical Ethics

3.2.3 Industry-Employed Physicians & Independent Medical Examiners

Physicians may obtain personal information about patients outside an ongoing patient-physician relationship. For example, physicians may assess an individual's health or disability on behalf of an employer, insurer, or other third party. Or they may obtain information in providing care specifically for a work-related illness or injury. In all these situations, physicians have a responsibility to protect the confidentiality of patient information.

When conducting third -party assessments or treating work-related medical conditions, physicians may disclose information to a third party:

- (q) With written or documented consent of the individual (or authorized surrogate).
- (r) As required by law, including work-men's compensation law where applicable.

When disclosing information to third parties, physicians should:

- (s) Restrict disclosure to the minimum necessary information for the intended purpose.
- (t) Ensure that individually identifying information is removed before releasing aggregate data or statistical health information about the pertinent population.

Principles of Medical Ethics: IV

Code of Medical Ethics

3.1.1 Privacy in Health Care

Protecting information gathered in association with the care of the patient is a core value in health care. However, respecting patient privacy in other forms is also fundamental, as an expression of respect for patient autonomy and a prerequisite for trust.

Patient privacy encompasses a number of aspects, including personal space (physical privacy), personal data (informational privacy), personal choices including cultural and religious affiliations (decisional privacy), and personal relationships with family members and other intimates (associational privacy).

Physicians must seek to protect patient privacy in all settings to the greatest extent possible and should:

- (u) Minimize intrusion on privacy when the patient's privacy must be balanced against other factors.
- (v) Inform the patient when there has been a significant infringement on privacy of which the patient would otherwise not be aware.
- (w) Be mindful that individual patients may have special concerns about privacy in any or all of these areas.

Principles of Medical Ethics